

# Canadian Veterinary Medical Association

Ministry of Immigration  
and Career Training

*saskatchewan.ca*

*Saskatchewan!* 

# Presentation Overview

- Introduction to the SINP
- International Skilled Worker: Employment Offer
- Saskatchewan Experience: Existing Work Permit
- Licensure requirements
- International Healthcare Expression of Interest
- Applying to SINP as an employer

# **What is the Saskatchewan Immigrant Nominee Program (SINP)?**

# Saskatchewan Immigrant Nominee Program

- A provincially-administered economic immigration program.
- Criteria is based on Saskatchewan's labour market needs.
- Allows employers to support qualified applicants for nomination by Saskatchewan to the federal government for permanent resident status.
- Job positions are assessed by the SINP for eligibility for candidate to obtain an LMIA exempt work permit and nomination.
- Entry prerequisites for candidates and selection criteria vary by category and are based on several variables.

# SINP Labour Market Categories

## Labour Market Categories

### International Skilled Worker

- Employment Offer
- Occupations In-Demand
- Saskatchewan Express Entry
- Hard-to-Fill Skills Pilot
- Tech Talent Pathway



### Saskatchewan Experience Category

- Health Professionals
- Existing Work Permit
- Post Graduate Work Permit (Student)
- Long Haul Truck Driver
- Hospitality
- Semi-Skilled Agriculture Worker with Existing Work Permit



# **International Skilled Worker (ISW): Employment Offer**

# ISW: Employment Offer

## For a candidate to qualify:

- Score at least 60 points on the SINP points grid
- Have at least one-year work experience in the past 10 years in the intended occupation
- Have an offer for a permanent, full-time job in Saskatchewan and a Job Approval Letter
- Job offer must be in an occupation in NOC TEER levels 0, 1, 2 or 3 or in a designated trade in Saskatchewan.

# ISW: Employment Offer

## What documents will a candidate need?

- Letters of reference from previous employer(s)
- Government-issued proof of previous employment
- Transcripts
- Valid language test equivalent to CLB 4
- Civil status documents
- Job offer and Job Approval Letter (SK employer)
- Proof of Licensure



# Existing Work Permit

# Existing Work Permit

## For a candidate to qualify:

- Have a permanent full-time job offer from a SK employer
- Have worked in the position for the supporting employer for at least six months (780 hours)
- Have a valid work permit issued by IRCC
- Have a valid SINP Job Approval Letter
- Demonstrate eligibility for licensure

# Existing Work Permit

## What documents will a candidate need?

- Copy of current, valid temporary work permit
- Reference letter from SK employer
- Proof of employment (pay stubs, T4)
- Job offer
- Civil status and identity documents
- Proof of residency in SK (health card, driver's license)
- Proof of licensure/eligibility for licensure

# **International Healthcare Worker Expression of Interest**

# International Healthcare Worker EOI Pool

## What is the SINP Healthcare EOI?

- A new pilot program that is for high-skilled workers who are interested in working in Saskatchewan in the Health Sector.
- For this category, you submit your name to the pool, and the information you provide is used to identify you for job opportunities being offered by Saskatchewan healthcare sector employers.

# International Healthcare Worker EOI Pool

## Who Can Apply?

- You must meet the requirements of the [International Skilled Worker: Employment Offer](#) sub-category
- Have a language score of at least Canadian Language Benchmark (CLB) 4. (Some employers and regulators may ask for scores that are higher than CLB 4)
- Have an SINP-approved offer for a permanent, full-time job in Saskatchewan. You will need a valid SINP Job Approval Letter from your employer.

# Proof of Licensure

## NOC 31103 – Veterinarians

1. Provide a copy of your valid licensure (General or Temporary) from the [Saskatchewan Veterinary Medical Association \(SVMA\)](#); OR
2. Provide a copy of your [Certificate of Qualification](#) from the Canadian Veterinary Medicine Association (CVMA); OR
3. Provide a copy of your documentation from the [Saskatchewan Veterinary Medical Association \(SVMA\)](#) indicating your eligibility for licensure.

# Proof of Licensure

## NOC 32104 – Animal health technologists and veterinary technicians

1. Provide a copy of your valid registration from the [Saskatchewan Veterinary Medical Association \(SVMA\)](#)
2. Provide a copy of your [Veterinary Technologist National Exam \(VTNE\)](#) pass results AND a copy of your documentation from the [Saskatchewan Association of Veterinary Technologists \(SAVT\)](#) with recommendations to the SVMA for you to become a registrant.



# Employer Process through SINP

# What are the steps for the SINP?

## Step 1

**Employer** – Apply for a Certificate of Registration  
(Labour Relations and Workplace Safety)

## Step 2

**Employer** – Apply for an SINP Job Approval Letter  
(Immigration Services Branch)

## Step 3

**Employer** – Search Internationally  
(If applicable)

## Step 4

**Foreign Worker** – Applies to the SINP  
(Immigration Services Branch)

## Step 5

**Employer** – Pays the federal IRCC employer compliance fee of \$230 prior to the application for work permit  
(if applicable)

## Step 6

**Foreign Worker** – Applies for Work Permit and PR

## Step 7

**Employer** – Prepares for worker's arrival

## Step 8

**Foreign Worker** – Prepares for life in Saskatchewan

## **Step 1: Using a Recruiter, if applicable (employer)**

- Recruiters must be licensed under the Foreign Worker Recruitment and Immigration Services Act (FWRISA) to assist employers with recruitment activities in Saskatchewan
- FWRISA prohibits recruitment fees or costs be charged to foreign workers
- Employers should sign open and transparent contracts with recruitment agencies
- Employers cannot require candidates to use a particular consultant for their immigration applications

## Step 2: Obtain a Certificate of Registration (employer)

- Required for businesses who want to use the SINP to recruit foreign nationals
- Assessed by the Ministry of Labour Relations and Workplace Safety (LRWS)
- Must operate in compliance with the laws and regulations in the province of Saskatchewan including *The Saskatchewan Employment Act*
- Certificate of Registrations (COR) are valid for two years
- To register, please visit: [Recruit and Hire Foreign Workers in Saskatchewan](#)

## **Step 3: Obtain a SINP Job Approval Letter (employer)**

- The Job Approval Letter (JAL) is a pre-approved authorization for an employer to hire a foreign national through the SINP
- Assessed by the Ministry of Immigration and Career Training (ICT)
- Employers will provide candidates with the Candidate-Specific JAL for inclusion in their application to the SINP
- JALs are valid for six months from the date of approval.

## **Step 3: Obtain a SINP Job Approval Letter (employer)**

Employer applications for JALs must meet SINP criteria:

- Permanent (minimum of 2-year contract)
- Full-time (minimum 30 hours/week)
- NOC TEER 0, 1, 2,3 or a designated trade in Saskatchewan
- Job Offer Letter
- Meet regional median wage

## **Step 4: Candidate applies to the SINP (foreign worker)**

- Employer identifies candidate that meets SINP criteria
- Employer provides candidate a Job Offer Letter and the corresponding Job Approval Letter (JAL)
- Candidate applies to the SINP through the online application system
- Candidate's application is assessed by ICT
- Candidate meeting criteria issued Nomination Certificate (for Permanent Residency application) and Work Permit Support Letter (for LMIA-exempt work permit)
- Candidate provides these documents to their employer

## **Step 5: Employer pays federal compliance fee (employer)**

- For the candidate to obtain an employer-specific work permit, valid for 2 years, an employer must pay the \$230 Employer Compliance Fee to IRCC
- Applications for this are done online through the Employer Portal
- Once submitted, an offer of employment number (A#####) is generated by the system
- Employer provides this number to their candidate once received



## **Step 6: Candidate applies for a work permit (foreign worker)**

- Candidate uses the offer of employment number (A#####), Job Offer and Work Permit Support Letter to apply to the federal government for a T-13 work permit
- Candidate can also now apply to the federal government for Permanent Residency using the SINP-issued Nomination Certificate
- Depending on place of residence, candidate may arrive and begin working for the employer within 2 months of application for the employer-specific work permit

## Estimated Costs & Fees

- Throughout this recruitment process, the employer will be required to pay processing fees. These include:
  - IRCC's Employer Compliance Fee (\$230)
- Workers cannot be charged any fees for recruitment.
- There are no SINP fees for employers and no SINP application processing fees for employees with approved job offers.

# Immigration Timelines

- Certificate of Registration: 1-2 weeks
- Job Approval Letter: 6 weeks
- Candidate SINP Application: 3 weeks
- Offer of Employment Number: immediate
- Employer-specific work permit: min. 2 months
- Permanent Residency: approx. 2 years

# Contact Us

## Skilled Worker Applicants

[immigration@gov.sk.ca](mailto:immigration@gov.sk.ca)

833-613-0485

## Employers

[employerservices@gov.sk.ca](mailto:employerservices@gov.sk.ca)

833-613-0485

# Questions?

*saskatchewan.ca*