Low staff morale, burnout, financial challenges, workplace drama and a host of related challenges can easily make our veterinary careers less fulfilling. The Canadian Veterinary Medical Association’s (CVMA) Emerging Leaders Program (ELP) can help bring joy back into the workplace by teaching you how to cope with a variety of challenges encountered in veterinary practice.

The ELP offers experienced professionals, as well as recent graduates, an opportunity to explore their approach to personal and professional accomplishments and their working relationship with colleagues. All participants, regardless of their area of practice or years of experience, will come away enriched from this highly interactive eight-hour workshop.

Since its inception in 2010, 187 DVMs have participated in the program. You can join this amazing group of rising stars as this unique leadership experience is open to all CVMA DVM Members. With sponsorship from Virox Animal Health, CVMA is offering the opportunity to members who graduated in 2006 or later to apply for full sponsorship to participate in the program.

In addition to the ELP session, participants are also invited to CVMA’s signature events including the 2017 CVMA Summit - The Future of Veterinary Medicine: Embracing Change & Innovation - and the CVMA AGM and Awards Luncheon.
HOW TO APPLY FOR SPONSORSHIP

CVMA members who graduated within the last 10 years (2006 or later) can apply for full sponsorship to participate in the ELP (Up to two sponsored participants per province will be selected). Sponsored participants will receive the following:

- Travel to and from Charlottetown, PEI
- Two nights' accommodation at the Delta Prince Edward Hotel
- Eight-hour workshop with Dr. Rick DeBowes
- Complimentary registration for the 2017 CVMA Convention (value $645)

If you would like to apply for sponsorship, please complete the attached form and send it to Sarah Cunningham at scunningham@cvma-acmv.org by March 24, 2017.

TESTIMONIALS

I am so thrilled that the CVMA Emerging Leaders program has been established at the CVMA Convention. I had the pleasure of attending in 2015 with the convention in my hometown of Calgary, and was honoured to be chosen for sponsorship to attend the program in 2016. The chance to learn from Dr. Rick DeBowes, for whom I have tremendous respect, was an incredible opportunity. To take two days to sit back and reflect on each of our positions in the industry, to hear from our peers, and to gain new insights and perspective on the ways we can influence the direction of the profession was refreshing and inspiring. I was invigorated with new ideas and motivation to take back to my team, and given the tools to implement positive change. I would highly recommend this program to anyone and everyone in the profession, regardless of their position in the industry or year of graduation.

DR. CHRISTY LESLIE
D.V.M.
ELP 2015 & 2016

I attended the ELP at the 2015 CVMA Convention in Calgary. Overall, it was a fabulous experience. Dr. Rick DeBowes started the session by asking us to describe a typical day at the vet clinic. We unloaded comments such no lunch, overworked, long hours, which really started to depict an overall air of dissatisfaction among young veterinarians in the work force. I am embarrassed and perhaps a little ashamed to say that I have been feeling this way for some time now, and to learn that I am not alone in my feelings was humbling. Over the course of the day, we learned what a more successful, fulfilling day could be like, what sort of things are important to us, and how to obtain this goal not only at work but in our personal life as well. We also learned as a group how to interact more effectively with each other by overcoming our own personal insecurities. As a group, we helped each other solve a simple problem such as walking across a room without our feet losing contact with our partner’s. We learned that many minds working together is so much better than one working alone. We also learned to trust one another, as being a good leader also requires one to allow oneself to be lead at times. Not only did I learn that to lead requires us to work together and to trust each other, but leading by example at work and in our personal lives can allow us to be happy in life. I honestly had an awesome experience in Calgary and feel so grateful for having had the opportunity to attend this past summer’s CVMA convention. I have come away refreshed and with a renewed excitement for my career.

DR. SARA WATT
D.V.M.
ELP 2015

It was an honour to be chosen as one of the participants of CVMA ELP 2016. Knowledge that I gained from this program was beyond any veterinary textbooks could offer. I am truly inspired by this wonderful experience and I am able to apply this insight into my daily work as well as my personal life. This program should be offered to every single veterinary student across the country as part of school curriculum. Dr. DeBowes’ expertise and passion are definitely the keys of success of this program.

DR. HORACE YEUNG
D.V.M.
ELP 2016